

Agenda: Human Capital Workshop

Location: Grand Ballroom A/B, Hyatt Regency O'Hare, 9300 W Bryn Mawr Ave, Rosemont, IL

Time	Activity
8:30 – 9:00	Arrival / Registration / Networking
9:00 – 9:15	<i>Welcome & Background:</i> Kathy Seabrook, Chair of the Center for Safety and Health Sustainability
9:15 – 9:30	<i>RobecoSAM – Background & History</i> <ul style="list-style-type: none"> Robert Dornau, Director, Senior Manager Sustainability Services, RobecoSAM
9:30 - 10:15	<i>The Materiality of Human Capital: Research Update from Harvard Law School</i> Q&A moderated with: <ul style="list-style-type: none"> Larry Beeferman, Director of the Pensions and Capital Stewardship Project, Labor and Worklife Program, Harvard Law School Aaron Bernstein, Senior Fellow with the Labor and Worklife Program at Harvard Law School
10:15 - 11:30	<i>Human Capital in Action: Stakeholder Perspectives</i> Panel discussion with: <ul style="list-style-type: none"> Cambria Allen, Corporate Governance Director at UAW Retiree Medical Benefits Trust; Human Capital Management Coalition Luke Hildyard, Policy Lead: Stewardship and Corporate Governance at the Pensions and Lifetime Savings Association Dennis Hudson, Executive Director of the American Society of Safety Engineers Susanne Stormer, Vice President, Corporate Sustainability, Novo Nordisk; Council Member, International Integrated Reporting Council (IIRC) Robert Dornau, Director, Senior Manager Sustainability Services, RobecoSAM <p>Discussion: Reactions and comments regarding the initial Harvard results. What are you doing around ESG, why and how? How do you connect and integrate worker safety and health and Human Capital?</p>

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11:30 – 12:30	<p><i>Lunch Break (30 minutes networking/30 minutes working lunch)</i></p> <ul style="list-style-type: none">• <i>Keynote Speaker:</i> Evan Harvey, Director of Corporate Responsibility, Nasdaq; Board Member, Global Sustainability Standards Board (GSSB)
12:30 – 1:15	<p><i>The Future of Human Capital: Group Breakout Discussions</i></p> <p>In small groups, we will discuss:</p> <ol style="list-style-type: none">1. What are you doing in the human capital space?2. What challenges/opportunities do you face around assessing the value or importance of human capital?3. What solutions or research areas would be helpful to your interests in human capital?
1:15 – 1:45	<p>Group Report-Out</p>
1:45 – 2:00	<p><i>Closing Comments:</i> Kathy Seabrook, Chair of the Center for Safety and Health Sustainability</p>